



# **K2 Intelligence**

## **Final Report on Crime Reduction Strategies for Memphis Police Department**

Prepared for:

Memphis Shelby Crime Commission

## Phase 1

- An Initial Report providing high level strategic recommendations for reducing violent crime. Submitted in September 2016.
- Used in developing the new 5-year Operation: Safe Community crime plan.

## Phase 2

- A Gang Strategy Proposal providing specific recommendations for reducing gang violence. Submitted in January 2017.
- A Final Report containing 60 recommendations, with 5 critical action areas cited. Submitted in June 2017.

# FIVE CRITICAL ACTION AREAS

## 1. Gang Enforcement

- Multi-Agency Gang Unit – professional and dedicated but with sufficient resources
- “Current” staffing of 21 (9 officers in Gang Response Team and 12 investigators)
- K2 recommends 72 (36 officers in Gang Response Team and 36 investigators)
  - Increase in Gang Response Team – four city-wide teams of 9 officers each
  - Increase in investigative team
    - Systematic debriefing of apprehended gang members
    - Advanced investigative techniques to address gang members’ use of social media
    - Major Case Team to target gangs posing greatest threats

## 2. Department Staffing

- Staffing dropped below 1,950 officers
- Little doubt that Memphis needs more police officers
- Need for a zero-based MPD staffing analysis
- Credible MPD staffing analysis a catalyst for public support

### 3. Management Accountability

- MPD conducting TRAC (Tracking for Responsibility, Accountability, and Credibility) meetings as part of Blue Crush since 2005
- Not living up to their potential and need to be refreshed
- TRAC meetings should be led by a Chief Crime Strategist with the authority and stature to drive crime reduction efforts and hold commanders accountable.
- Each TRAC meeting should focus on selected precincts for intense questioning and analysis.

## 4. Data and Intelligence Analysis

- MPD's commitment to crime data analysis reflected in BLUE CRUSH program and creation of the Real Time Crime Center
- A need for enhancements
  - Social media monitoring and analysis
  - Weekly posting on MPD website of crime data by precinct

## 5. Gang Prevention

- Ultimate goal of crime fighting – the prevention of additional crimes and a cost for further victimization (committing more crimes)
- No single panacea for preventing criminal gang involvement
- MPD should engage with others on multiple fronts.
  - Clergy
  - Parents and guardians
  - School personnel
- Important that Group Violence Intervention initiative be designed to meet local circumstances



**THE END**